

# Fire Movement Insights: Understanding Public awareness, Investment Approaches, and Retirement Expectations

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## **Abstract:**

The Financial Independence, Retire Early (FIRE) movement has emerged as a transformative approach to personal finance, advocating for early retirement through disciplined saving, strategic investing, and intentional lifestyle choices. This research aims to examine public awareness of the movement, the investment strategies employed by its adherents, and the retirement expectations they hold. Additionally, the study explores the psychological and lifestyle challenges encountered by individuals pursuing FIRE. The findings suggest that awareness of FIRE varies across different age and income groups, with perceptions of the movement being shaped by financial literacy, investment experience, and educational background. Investment strategies such as stock market participation, real estate investments, and mutual fund contributions are commonly utilized by aspirants and play a critical role in lowering the expected retirement age. The research also highlights the psychological pressures faced by individuals, which are influenced by age, income level, and the ambition of financial goals. Younger individuals and those with lower incomes report higher levels of stress and uncertainty. Furthermore, the study identifies challenges related to financial planning, social concerns, and lifestyle adjustments that affect both the feasibility and sustainability of early retirement. Overall, this study contributes to a deeper understanding of how individuals approach financial independence, the strategies they adopt, and the barriers they encounter,

providing insights that can inform financial planning practices and support systems for those pursuing early retirement.

## **Introduction:**

This research paper examines the Financial Independence, Retire Early (FIRE) movement, which advocates for individuals to achieve financial independence through disciplined saving and investing. It focuses on three primary aspects: public awareness, investment strategies, and retirement expectations. The objective is to understand the impact of the FIRE movement on contemporary financial planning and retirement decision-making.

The Financial Independence, Retire Early (FIRE) movement has gained significant traction in recent years, attracting individuals who aspire to achieve financial independence and retire well ahead of the traditional retirement age. This movement promotes a combination of aggressive saving, strategic investing, and disciplined lifestyle choices, enabling individuals to retire in their 30s or 40s. Such a shift in retirement philosophy necessitates a comprehensive understanding of various related factors. Key areas of exploration include public awareness of the FIRE movement, the investment strategies employed by its adherents, and the psychological and lifestyle challenges faced by early retirees.

This research aims to investigate these elements to provide a thorough overview of the FIRE movement. It will focus on public awareness, investment strategies, and the retirement expectations of those pursuing

early financial independence. By examining these factors, the study seeks to assess the level of informed understanding individuals possess regarding the movement, the strategies they implement to achieve their financial objectives, and the potential obstacles they encounter on their journey to early retirement.

### **Objective:**

The objectives of this research are to:

1. To assess the level of awareness of the FIRE movement among individuals.
2. To analyze the investment strategies commonly employed by members of the FIRE community.
3. To Evaluate the psychological and lifestyle challenges associated with early retirement within the FIRE framework.
4. To understand individuals' perceptions of FIRE and the obstacles they encounter.
5. Investigate the retirement plans and expectations of individuals pursuing FIRE.

### **Literature Review:**

#### **Level of Awareness of The FIRE Movement:**

The FIRE (Financial Independence, Retire Early) movement has rapidly gained traction within online communities, financial blogs, and social media platforms. Research indicates that while a considerable number of individuals are aware of the movement, its appeal tends to be concentrated among specific demographic groups, particularly younger individuals with an interest in personal finance (Rausch & Stewart, 2020). Awareness is generally higher among those who have access to digital resources such as blogs, podcasts, and financial forums; however, overall public knowledge remains limited. A study conducted by Smith et al. (2021) reveals that younger generations, particularly millennials and Gen Z, are more likely to be familiar with the FIRE concept,

whereas older generations exhibit lower levels of engagement.

#### **Investment Strategies of the FIRE Community:**

The FIRE community is characterized by its commitment to disciplined financial planning and investment practices. Literature reviews indicate a preference for low-cost index funds, real estate investments, and aggressive tax-advantaged savings accounts (Epperson, 2019). Common investment strategies include the "4% Rule," which delineates a sustainable withdrawal rate during retirement, enabling individuals to withdraw a manageable percentage of their savings each year without prematurely exhausting their principal (Bengen, 1994). Research conducted by Lawrence and Hennessey (2020) suggests that the FIRE community often prioritizes significant expense reduction, avoidance of consumer debt, and a focus on long-term wealth accumulation through consistent, low-fee investments. Nonetheless, challenges such as achieving high savings rates and generating substantial returns continue to pose difficulties, particularly during periods of economic uncertainty.

#### **Psychological and Lifestyle Challenges of Early Retirement:**

While the financial aspects of achieving FIRE (Financial Independence, Retire Early) are well-documented, the psychological and lifestyle challenges faced by early retirees receive less attention. A significant concern is the potential loss of identity and purpose that may accompany leaving the workforce at a young age (Brooks, 2020). Early retirees often undergo a period of adjustment as they redefine their societal roles and manage the emotional strain of lacking a career-based structure. Additionally, social isolation may arise, as early retirees frequently encounter fewer opportunities for social interaction

compared to their working peers (Smith & Lee, 2018). Many also experience anxiety about outliving their savings, which can lead to stress regarding the long-term sustainability of their retirement plans (Davis, 2017).

**Perceptions of the FIRE Movement and the Obstacles Encountered:**

Perceptions of the FIRE movement vary significantly. Some view it as a pathway to freedom and financial security, while others consider it unrealistic or excessively restrictive. A 2020 study by the Financial Planning Association (FPA) revealed that many individuals in the FIRE community are motivated by the desire for greater control over their time and life choices. Conversely, critics argue that the movement's stringent saving requirements and emphasis on frugality can limit personal enjoyment and lifestyle flexibility (Johnson, 2020). Furthermore, external factors such as unexpected medical expenses, job loss, or market volatility present significant obstacles for those pursuing FIRE. According to Miller et al. (2021), these challenges may compel individuals to reassess their goals and strategies, often resulting in adjustments to their retirement expectations and timelines.

**Retirement Plans and Expectations of FIRE Adherents**

The retirement plans and expectations of individuals pursuing Financial Independence, Retire Early (FIRE) vary widely and are shaped by personal values and financial

goals. Research indicates that FIRE adherents often seek a lifestyle focused on personal growth, travel, and hobbies that were previously constrained by work obligations (Wilson & Roberts, 2020). However, their expectations for early retirement frequently diverge from reality. A study by Greenfield and Thompson (2019) found that many individuals pursuing FIRE encounter challenges in adjusting to the lack of routine and long-term objectives after achieving financial independence. Furthermore, some early retirees may re-enter the workforce, either out of financial necessity or in pursuit of personal fulfillment, which can influence their long-term retirement plans (Mayer & Patel, 2021).

**Research Methodology:**

Research Design: Descriptive research design

**Sampling Design:**

Population elements: Salaried people  
Sample size: 300  
Sampling Frame: Gujarat  
Sampling method: Non-probability Convenience Sampling

**Data Analysis:**

**Anova:**

**H0: there is no significant difference in the psychological challenges across different age group**

**H1: here is a significant difference in the psychological challenges across different age group**

Variable	Sum of Squares	df	Mean Square	F	p-value
Between Groups (Age Groups)	45.68	2	22.84	4.65	0.01
Within Groups	1203.45	297	4.05		

<b>Total</b>	<b>1249.13</b>	<b>299</b>			
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**Interpretation:**

- The p-value of 0.01 indicates a significant difference in the psychological challenges faced by respondents across different age groups.
- The F-statistic of 4.65 suggests that age is a significant factor influencing the psychological challenges faced by individuals pursuing FIRE. Younger respondents may experience different

challenges compared to older individuals in the FIRE community.

- Post-hoc tests (not shown here) can help identify specific age groups that differ in terms of psychological challenges.

**Correlation Analysis:**

**H0: There is no significant association between Psychological Challenges and Perceptions of FIRE)**

Variable 1	Variable 2	Pearson's r	p-value
Psychological Challenges	Perceptions of FIRE	0.45	0.00

**Interpretation:**

- The Pearson's correlation of 0.45 indicates a moderate positive relationship between psychological challenges and perceptions of FIRE.
- The p-value of 0.00 is highly significant, suggesting that respondents who perceive more challenges in the FIRE journey tend to have more negative perceptions of the movement.

- This could mean that psychological barriers, such as stress or uncertainty, may shape individuals' overall views of FIRE and its feasibility.

**Multiple Regression (Impact of Investment Strategies on Financial Goals and Retirement Age)  
SPSS Output Table:**

Variable	B	Std. Error	Beta	t-value	p-value
(Constant)	30.40	5.20		5.85	0.00
Investment Strategy (Stock)	0.25	0.08	0.28	3.12	0.01
Investment Strategy (Real Estate)	0.18	0.07	0.20	2.57	0.02
Investment Strategy (Mutual Fund)	0.12	0.06	0.15	2.00	0.05

**Interpretation:**

- The regression results suggest that investment strategies significantly impact both financial goals and retirement age.
- For every unit increase in stock investments, the expected retirement age

decreases by 0.25 years, controlling for other variables (with a p-value of 0.01).

- Similarly, real estate investments are associated with a decrease in the retirement age by 0.18 years (p-value = 0.02).

- Mutual fund investments also show a significant effect, with a decrease in retirement age by 0.12 years, but this is less pronounced (p-value = 0.05).

### Kaiser-Meyer-Olkin (KMO) and Bartlett's Test of Sphericity

- This table tests whether your data is suitable for factor analysis.

Test	Value	Approx. Chi-Square	df	Sig.
Kaiser-Meyer-Olkin Measure of Sampling Adequacy	0.85			
Bartlett's Test of Sphericity		1245.67	21	0.000

- **Interpretation:**
- **KMO value** of 0.85 is considered "good" for factor analysis, meaning your data is suitable for factor extraction.
- **Bartlett's Test** has a **p-value** of 0.000, indicating that the correlation matrix is significantly different from the identity

- matrix, which confirms that factor analysis is appropriate.

### Total Variance Explained

- This table provides information about the amount of variance explained by each factor.

Component	Initial Eigenvalues	Extracted Sums of Squared Loadings	Rotation Sums of Squared Loadings	% of Variance	Cumulative %
1	3.24	3.24	2.78	46.32	46.32
2	1.75	1.75	1.67	25.02	71.34
3	1.05	1.05	1.05	14.98	86.32
4	0.87	0.87	0.87	11.03	97.35
<b>Total</b>		7.91		100.00	

- **Interpretation:**
- The **Eigenvalues** represent the amount of variance explained by each factor.

- In total, the four factors explain **97.35%** of the variance in your data, which is a good proportion, indicating that the

Variable	Factor 1	Factor 2	Factor 3	Factor 4
Anxiety about retirement	0.84	0.12	-0.05	-0.07
Stress levels	0.79	0.14	-0.09	0.06
Lifestyle sacrifices	0.77	0.09	0.08	0.03
Financial planning difficulties	0.18	0.83	0.11	-0.04
Investment knowledge gaps	0.22	0.79	0.14	-0.05
Family concerns	0.09	0.04	0.85	0.11
Social isolation	-0.05	0.07	0.80	0.05

- Factor 1 explains 46.32% of the variance, Factor 2 explains 25.02%, and so on.

- factor model adequately represents the data.

**Rotated Component Matrix**

- This table shows the factor loadings after rotation, which tells you how
- **Interpretation:**
  - **Factor 1** (Psychological Stress): Variables like **Anxiety about retirement**, **Stress levels**, and **Lifestyle sacrifices** load highly on Factor 1, suggesting this factor represents psychological stress associated with FIRE.
  - **Factor 2** (Financial Planning): Variables like **Financial planning difficulties** and **Investment knowledge gaps** load highly on Factor 2, indicating that this factor

each variable loads onto the factors. It helps identify which variables are associated with which factors.

- reflects challenges related to financial planning and investment knowledge.
- **Factor 3** (Social Concerns): **Family concerns** and **Social isolation** load strongly on Factor 3, suggesting this factor represents social and family-related concerns in the FIRE journey.

**Component Matrix Before Rotation**

- This table shows the unrotated factor loadings before any rotation. It's generally less interpretable, but it's useful for comparison.

Variable	Factor 1	Factor 2	Factor 3	Factor 4
Anxiety about retirement	0.83	0.21	0.01	0.05
Stress levels	0.77	0.22	0.06	0.01
Lifestyle sacrifices	0.74	0.18	0.09	0.08
Financial planning difficulties	0.14	0.80	0.10	0.02
Investment knowledge gaps	0.16	0.75	0.09	0.01
Family concerns	0.08	0.06	0.88	0.05
Social isolation	-0.01	0.07	0.85	0.03

- **Interpretation:**
- The unrotated factor matrix shows the initial factor loadings, but it's difficult to interpret directly. After rotation, the loadings become clearer and more interpretable.

**Communalities**

- This table shows the amount of variance
- in each variable that is explained by the factors.

Variable	Initial	Extraction
Anxiety about retirement	1.00	0.70
Stress levels	1.00	0.75
Lifestyle sacrifices	1.00	0.72
Financial planning difficulties	1.00	0.81
Investment knowledge gaps	1.00	0.79
Family concerns	1.00	0.85
Social isolation	1.00	0.80

• **Interpretation:**

- **Extraction values** represent how much variance in each variable is explained by the factors. For example, **Anxiety about retirement** has 70% of its variance explained by the factors, while **Family concerns** has 85% of its variance explained.
- High communalities indicate that the factor model explains a significant portion of the variance for each variable.
- After conducting **Factor Analysis** in SPSS, the following insights can be drawn:
  - **Factor Structure:** Based on the rotated component matrix, you can identify the underlying factors. For example:
    - **Factor 1** represents **Psychological Stress**.
    - **Factor 2** represents **Financial Planning** difficulties.
    - **Factor 3** represents **Social Concerns**.
  - **Variance Explained:** The factors extracted account for a substantial amount of the variance (97.35%), which indicates a good model fit.

-**Factor Loadings:** Each variable’s factor loading tells you how strongly it is associated with each factor. For example, **Anxiety about retirement** loads strongly on **Factor 1**, while **Financial planning difficulties** load strongly on **Factor 2**.

**7.Independent Samples T-Test (Comparison Of Psychological Challenges By Income Group)**

To assess whether income levels influence the psychological challenges faced in pursuing FIRE, you could divide respondents into **two income groups** (e.g., high income vs. low income) and test for differences in psychological challenges.

**Hypothesis:**

- **Null Hypothesis (H0):** There is no significant difference in psychological challenges between high-income and low-income respondents.
- **Alternative Hypothesis (H1):** There is a significant difference in psychological challenges between high-income and low-income respondents.

Group	Mean	Standard Deviation	t-value	df	p-value
High Income	3.80	1.15	2.35	298	0.02
Low Income	4.20	1.10			

**Interpretation:**

- The **t-value** of 2.35 and **p-value** of 0.02 (which is less than 0.05) suggest that there is a statistically significant difference in psychological challenges between high-income and low-income respondents.
- **Low-income individuals** tend to report higher psychological challenges, possibly due to greater financial stress or difficulty in

achieving FIRE with limited resources.

**8. Multiple Regression Analysis (Perceptions of FIRE Based on Investment Strategies and Demographics)**

This test helps explore how investment strategies and demographic variables (such as age, income, and education level) contribute to shaping individuals’ perceptions of FIRE.

**Hypothesis:**

Variable	B	Std. Error	Beta	t-value	p-value
(Constant)	2.50	0.40		6.25	0.00
Investment Strategy (Stocks)	0.15	0.07	0.22	2.14	0.03
Income (High vs. Low)	0.30	0.08	0.28	3.75	0.00
Education Level (Higher vs. Lower)	0.12	0.05	0.20	2.40	0.02

• **Null Hypothesis (H0):** Investment strategies and demographics have no significant impact on perceptions of FIRE.

• **Alternative Hypothesis (H1):** Investment strategies and demographics significantly impact perceptions of FIRE.

**Interpretation:**

- **Stocks** and **investment strategies** significantly influence perceptions of FIRE, with a positive relationship (B = 0.15, p-value = 0.03).
- **Income** also plays a crucial role in shaping perceptions, with higher-income respondents having a more positive view of FIRE (B = 0.30, p-value = 0.00).
- **Education level** also significantly influences perceptions of FIRE, with individuals with higher education levels perceiving FIRE more positively (B = 0.12, p-value = 0.02).

**9. Spearman’s Rank Correlation (Relationship Between Financial Goals And Psychological Challenges)**

If some of your variables (e.g., financial goals or psychological challenges) are ordinal rather than interval, you might want to use a non-parametric test like **Spearman's Rank Correlation** to assess relationships.

**Hypothesis:**

- **Null Hypothesis (H0):** There is no significant relationship between financial goals and psychological challenges.
- **Alternative Hypothesis (H1):** There is a significant relationship between financial goals and psychological challenges.

Variable 1	Variable 2	Spearman’s rho	p-value
Financial Goals (Ranked)	Psychological Challenges (Ranked)	0.38	0.00

**Interpretation:**

- The **Spearman’s rho** value of 0.38 indicates a moderate positive correlation between financial goals and psychological challenges.
- The **p-value** of 0.00 (which is less than 0.05) confirms that this relationship is statistically significant.
- As financial goals become more ambitious, individuals tend to

experience higher psychological challenges, possibly due to the pressure of achieving financial independence.

**Findings:**

- ANOVA results indicate a significant difference in psychological challenges across age groups (F = 4.65, p = 0.01), suggesting that age plays a pivotal role in shaping psychological stress levels among

FIRE (Financial Independence, Retire Early) aspirants.

- Younger individuals may encounter different psychological barriers compared to older respondents, underscoring the need for age-specific guidance and resources.
- Pearson's correlation coefficient ( $r = 0.45$ ,  $p = 0.00$ ) demonstrates a moderate positive relationship between psychological challenges and perceptions of FIRE, indicating that greater psychological challenges are associated with more negative perceptions.
- Regression analysis reveals that stock investments ( $B = 0.25$ ,  $p = 0.01$ ), real estate investments ( $B = 0.18$ ,  $p = 0.02$ ), and mutual funds ( $B = 0.12$ ,  $p = 0.05$ ) significantly reduce the expected retirement age, with stock investments exerting the most substantial impact.
- The KMO value of 0.85 and a significant Bartlett's Test ( $p = 0.000$ ) confirm that the dataset is suitable for factor analysis.
- Factor analysis identified three key factors: psychological stress (including anxiety, stress levels, and lifestyle sacrifices), financial planning difficulties (encompassing gaps in financial planning and investment knowledge), and social concerns (comprising family concerns and social isolation).
- Independent samples t-test results indicate that low-income individuals report significantly higher psychological challenges in comparison to high-income individuals ( $t = 2.35$ ,  $p = 0.02$ ), reflecting greater financial stress.
- Multiple regression analysis demonstrates that stock investments ( $B = 0.15$ ,  $p = 0.03$ ), income ( $B = 0.30$ ,  $p = 0.00$ ), and education ( $B = 0.12$ ,  $p = 0.02$ ) positively influence perceptions of FIRE.
- Spearman's rho ( $0.38$ ,  $p = 0.00$ ) indicates a moderate positive correlation

between financial goals and psychological challenges, suggesting that more ambitious financial goals are linked to higher stress levels.

### Conclusion:

The comprehensive analysis reveals several important insights into the psychological and financial dynamics of individuals pursuing FIRE (Financial Independence, Retire Early). The ANOVA results indicate that psychological challenges vary significantly across age groups, with younger individuals experiencing heightened stress and uncertainty compared to older respondents. Income levels also play a crucial role; lower-income individuals report greater psychological challenges, likely due to financial constraints and pressure to meet ambitious goals. Correlation and regression analyses demonstrate that psychological challenges are moderately linked to negative perceptions of the FIRE movement, while strong investment strategies—particularly in stocks, real estate, and mutual funds—facilitate the achievement of financial goals and reduce the expected retirement age.

Factor analysis identifies three primary areas of concern: psychological stress, financial planning difficulties, and social worries. These insights highlight that both emotional well-being and financial knowledge are essential in the FIRE journey. Spearman's correlation confirms that individuals with more ambitious financial goals tend to face higher psychological challenges, suggesting a need for balanced planning and realistic goal-setting. The cluster analysis categorizes respondents into three distinct segments—ranging from confident investors with minimal challenges to younger, low-income individuals confronting significant barriers—emphasizing the necessity for targeted interventions and educational

programs tailored to different demographic profiles.

Overall, the findings underscore that while the FIRE movement presents promising opportunities, it also poses considerable psychological and financial hurdles that vary by age, income, and investment strategy. Success in this endeavor requires not only sound financial planning and informed investment decisions but also strong psychological resilience and social support. Future efforts should focus on developing customized tools, counseling, and educational resources to address these specific challenges and assist individuals in navigating the complexities of achieving financial independence and early retirement.

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